



COMPANY: KIRO
LOCATION: SEATTLE, WA
PRIMARY INDUSTRY: TV
POSITION: PRODUCER
OPEN DATE: 9/6/23
CLOSE DATE: When filled
SALARY RANGE: \$29-\$35 PER HOUR

FULL TIME

Position Overview

KIRO TV Seattle is in search of a News Producer who consistently crafts in-depth, fast-paced, memorable newscasts. The successful candidate must be able to own breaking news inside newscasts and in extended coverage. Must be able to showcase content using newsroom set and tools to enhance storytelling. In addition, successful candidates must have an understanding of coverage on all platforms and are expected to help generate enterprise story ideas. Collaboration with others is a must for this position, and candidates should be open to feedback and have a desire to grow in their role.

Essential Duties and Responsibilities

- Communicate with reporters and content center to develop storytelling within broadcast
- Command control in the room by communicating a clear vision to the production team, reporters and anchors
- Build relationships with all team members proactively including anchors and meteorologists
- Understand and execute station research
- Assist in the production of special projects and other content related to program and/or station
- Performs other duties as assigned
- Create a newscast using content that meets our research guidelines
- Incorporate station research and branding consistently to deliver a dynamic and unfolding viewing experience
- Produce newscasts with ease and exhibit strong news judgment, as well as have recent experience producing live, wall-to-wall coverage of hard news events
- Candidates must also embrace change, breaking news, and fluid newscasts, and be comfortable working with digital and social newsgathering and news-distributing platforms

Minimum Qualifications

- Ability to define problems, collect data, establish facts, and draw valid conclusions
- Must be thoroughly professional in all aspects of journalism
- Must be well read on current affairs and have a wide range working knowledge and understanding of general interest subjects
- Ability to prioritize assignments
- Balance of strong journalist skills, ability to execute action plans and creative vision to support strong show delivery
- Ability to recognize stories with potential and develop them into compelling broadcast content
- Ability to scour social media for story ideas and make calls to confirm
- Excellent time-management skills, with the ability to prioritize, multi-task and work under shifting deadlines in a fast-paced environment

Preferred Qualifications

- A minimum of 3 years professional experience in local TV news is preferred
- Bachelor's degree (B. A.) from four-year College or University in Journalism or Communications preferred

The wage scale for this position is \$29.00 per hour to \$35.00 per hour.

Benefits for this role include:

- Comprehensive medical, dental, and vision insurance available to the employee and employee's family (i.e. child, spouse, domestic partner).
- Flexible Spending Accounts (healthcare and dependent care) and Health Savings Accounts
- Short-term and long-term disability and life insurance (supplemental and accidental, death, and dismemberment)
- Participation in CMG's 401(k) plan with generous company match and both pre-tax and Roth options
- Full-time hourly employees are eligible to earn up to 176 hours of PTO inclusive of paid sick and safe time under applicable law.
- Part-time employees will receive one hour of paid sick leave for every 40 hours worked.
- Up to eight (8) paid holidays & two (2) floating holidays throughout calendar year 2023.
- Up to two (2) weeks of paid parental leave
- Employee Assistance Program
- All other benefits required by applicable law

About Cox Media Group

CMG Media Corporation (d/b/a Cox Media Group) is an industry-leading media company with unparalleled brands, award-winning content, and exceptional team members. CMG provides valuable local and national journalism and entertainment content to the people and communities it serves. The company's businesses encompass 14 high-quality, market-leading television brands in 9 markets; 54 top-performing radio stations delivering multiple genres of content in 11 markets; a Washington, DC news bureau; and numerous streaming and digital platforms. CMG's TV portfolio includes multiple

primary affiliates of ABC, CBS, FOX, NBC, Telemundo and MyNetworkTV, as well as several valuable news and independent stations. For more information about CMG, visit www.coxmediagroup.com.