



COMPANY: KIRO
LOCATION: SEATTLE, WA
PRIMARY INDUSTRY: TV
POSITION: News Photojournalist
OPEN DATE: 9/6/23
CLOSE DATE: When filled
SALARY RANGE: \$28-\$35 PER HOUR

FULL TIME

Position Overview

The News Photojournalist is an experienced video photographer who excels at storytelling through outstanding visuals and audio and is able to provide strong live coverage. They should have the skills to occasionally perform the duties of a Multi-Media Journalist (MMJ). They should have creative skills, technical knowledge and experience using broadcast photographer equipment. The ideal applicant will also have broadcast writing skills and presentation skills. Photojournalists should use social media platforms fluently and have a solid understanding of streaming technologies. They must also be able to embrace other technologies as they develop.

Responsibilities

- Provide strong live coverage.
- Use social media platforms fluently and in accordance with KIRO procedures and strategy.
- Post story updates to social media platforms as they develop stories.
- Embrace digital technologies as they develop.
- Support the KIRO Mission and Values Statements and represent KIRO in a highly professional manner.
- Collaborate with other KIRO employees in a professional, positive and helpful manner to ensure an efficient workflow.
- Is accountable for assigned equipment and its state of readiness.
- Operate KIRO's remote broadcast equipment including, but not limited to, ENG vans, microwave systems and satellite uplinks.
- Is conversant with nationally recognized standards for photojournalistic ethics.
- Maintain knowledge of regional geography and current events and people in the news.
- Maintain a basic understanding of Newsroom computer systems and KIRO voice mail and data systems.
- Alert KIRO News Director and news managers to any situations that may cause problems for KIRO legally, corporately or in the community.
- Consistently display professional conduct and dress, adhering to KIRO standards.
- Attend all training sessions as requested.

- Complete specific tasks as requested by the News Operations Manager or other news managers.

Requirements

- Skills of a journalist: the ability to ask pertinent questions and to act independently when necessary and appropriate.
- Creative skills, technical knowledge and experience using broadcast photography equipment.
- Proficient at shooting, editing, and using FTP and ENG transmission equipment.
- Experience with Avid Media Composer preferred.
- Ability to work efficiently and effectively as a member of a reporter/photographer team under deadline pressure.
- Strong communication skills.
- Skills of a Multimedia Journalist or MMJ: Has the ability to shoot, edit, write, and voice a story.
- Broadcast writing skills and presentation skills.
- Ability to present self-generated stories in live and edited video formats.
- High familiarity with social media platforms and how these platforms are used in a newsroom environment.
- Possess a valid Washington State Driver's License and a clean driving record is required.
- Requires the ability to work non-traditional hours; flexibility in scheduling required.
- Some work may be required in either an industrial environment including noise, dirty and heavy machinery or warehouse-like locations.
- Possess accomplished skills in News Photography, lighting, audio and remote broadcast concepts.
- Maintain proficient non-linear video editing skills.
- Understand a story's focus, pursuing outstanding visuals and sound in order to tell the story.
- Have a strong understanding of streaming technologies as they apply to streaming back live video from the field.
- Local travel is required.
- Out-of-town travel is required 10% of the time.

Preferred Requirements

- Bachelor's degree preferred
- 3 years of television newscast experience as a photographer on daily newsgathering assignment in the field with and without a reporter preferred.

The wage scale for this position is \$28.00 per hour to \$35.00 per hour.
Benefits for this role include:

- Comprehensive medical, dental, and vision insurance available to the employee and employee's family (i.e. child, spouse, domestic partner).
- Flexible Spending Accounts (healthcare and dependent care) and Health Savings Accounts

- Short-term and long-term disability and life insurance (supplemental and accidental, death, and dismemberment)
- Participation in CMG's 401(k) plan with generous company match and both pre-tax and Roth options
- Full-time hourly employees are eligible to earn up to 176 hours of PTO inclusive of paid sick and safe time under applicable law.
- Part-time employees will receive one hour of paid sick leave for every 40 hours worked.
- Up to eight (8) paid holidays & two (2) floating holidays throughout calendar year 2023.
- Up to two (2) weeks of paid parental leave
- Employee Assistance Program
- All other benefits required by applicable law

About Cox Media Group

CMG Media Corporation (d/b/a Cox Media Group) is an industry-leading media company with unparalleled brands, award-winning content, and exceptional team members. CMG provides valuable local and national journalism and entertainment content to the people and communities it serves. The company's businesses encompass 14 high-quality, market-leading television brands in 9 markets; 54 top-performing radio stations delivering multiple genres of content in 11 markets; a Washington, DC news bureau; and numerous streaming and digital platforms. CMG's TV portfolio includes multiple primary affiliates of ABC, CBS, FOX, NBC, Telemundo and MyNetworkTV, as well as several valuable news and independent stations. For more information about CMG, visit www.coxmediagroup.com.