

COMPANY: NON-STOP LOCAL KNDU/KHQ LOCATION: TRI CITIES, WA PRIMARY INDUSTRY: TV POSITION: NEWS DIRECTOR OPEN DATE: 10/6/23 CLOSE DATE: WHEN FILLED SALARY: \$70,000 to \$85,000 DOE

Position Title: News Director

Status: Full-time, exempt

About us: NonStop Local Tri-Cities/Yakima is Eastern Washington's leader in local news, weather and sports coverage on television and digital platforms! Affiliated with the NBC network, KNDU/KNDO are proud members of KHO Incorporated and Cowles Montana Media. About this opportunity: Are you ready to take the next leap in leadership? Do you want to spread your wings and build community? Is journalism in your blood? Here's your chance to lead a dominant locally-focused newsroom in a family-owned media company. It's a place filled with sunshine, talent, and cutting-edge modern journalism. It's more than NBC. It's more than just a TV station. It's NonStop Local, and it's a place a place you'll be proud to call home. The KNDU/KNDO News Director will lead our top-rated award-winning newsroom. Responsibilities include development and supervision of news department staff, providing direction in story selection, storytelling, and coverage. You'll coach, critique, and motivate. And you'll win. If you've read this far, you're probably already considering newsroom leadership. And you're probably selective about where you want to take your talent. So why here? For starters, this is a beautiful part of the Pacific Northwest, bathed in sunshine and recognized again and again for its incredible quality of life. Rivers, mountains, vineyards, breweries, and farmers markets – it's all here.

And then there's our company. We believe in partnership. We believe in unshackling your creative instincts, investing in your success as a leader, and supporting your work/life balance. If you've worked for the big guys, you already know what you're missing. Good thing you've found this post!

Required Qualifications & Skills: Applicants require a college degree in journalism, broadcasting, or related field, previous experience as a newsroom leader, and an ability to work in a fast high paced environment. We need a strong leader who can motivate and inspire generations X, Y and Z. And we need a skilled journalist who can deploy our robust staff in a way that ensures we keep our lead on all platforms virtually every hour of every day.

What we offer: Salary range is \$70,000 to \$85,000...depending on your experience. We are a family-owned and operated multi-business organization with a heart for the community we serve and our employees! We set you up for success by providing the necessary tools and training needed to succeed in your position. This includes:

• A friendly, supportive, and professional team atmosphere

- Competitive wages and benefits including Medical, Dental, Vision, 401K matching, Employee Assistance Programs, and so much more!
- We believe work/life balance is key to continued success. We offer Vacation days, Sick Time, Paid Holidays, Floating Holidays, and more!

For detailed information regarding benefits, vacation, sick, and holiday time, please copy and paste the following link into your browser: NonStop Local Benefits

What's next:

If this position seems like "you," please get in touch with us and send your resume to: Jeff Hite, Director of Recruiting & Training, at: jeff.hite@nonstoplocal.com

KHQ Inc. is proud to be an Equal Opportunity Employer committed to a diverse and inclusive workplace. Women and minorities are encouraged to apply. No phone calls please. Position open until filled.