



COMPANY: BONNEVILLE KTTH
LOCATION: SEATTLE, WA
PRIMARY INDUSTRY: RADIO
POSITION: TALK SHOW HOST
SALARY: \$75,000 - \$125,000
OPEN DATE: JULY 28, 2023
CLOSE DATE: When filled
FT/PT: Full

Who We Are

At Bonneville International, our purpose is to build up, connect, inform, and celebrate communities and families in the markets we serve. As an integrated media company, we provide content, advertising, and digital marketing solutions across 23 radio stations in Denver, Phoenix, Sacramento, Salt Lake City, San Francisco, and Seattle, along with the NBC Affiliate TV station, KSL-TV 5, in Salt Lake. We are responsible for lifting and inspiring with respect and giving voice to all the communities and clients we serve.

We believe that empowering our employees to share their ideas and experiences will fuel creativity, innovation, and inspiration. A diverse and inclusive workforce is crucial to our ability to create and deliver exceptional content, products, and services that represent our communities. We're proud of our history and we want talented people to join us as we continue to grow!

To learn more about Bonneville and how our local media matters, visit:
<https://bonneville.com/>

Bonneville Seattle is looking for a KTTH host to join our team!

Position Overview

Market-dominant conservative KTTH Seattle is looking to add a talk show host to its primetime lineup. Talk host must understand what connects with and motivates a conservative audience, is willing to take deep dives into local issues pertaining to Western Washington and national issues effecting us all, can articulate ideas clearly and effectively, and be eager to do more than just host a three hour show (the position will require host to contribute

digitally, by either creating video content or writing articles, and to be active on social media). Host will also attend the KTTH Freedom Series or any other station events throughout the year. Mid- to major-market experience is necessary and you must fill-out an application and provide a link to a full-hour of your most recent talk show broadcast, or provide a relevant demo that demonstrates an ability to speak to a politically conservative audience. KTTH 770 AM hosts must fulfill our core mission: shining a light on important stories and events that celebrate, defend and promote the values of freedom, family, faith, charity, community and personal responsibility. A KTTH Radio host must deliver remarkable content in a compelling, and entertaining style that attracts the targeted audience, builds ratings and attracts digital users. Host must perform all responsibilities in a professional manner consistent with Bonneville Seattle Media Group's formats, policies, procedures, FCC rules and regulations and the Company's Core Values and Mission.

Note: Work configurations are subject to change based on business needs and at company discretion.
This is an onsite role that requires the employee to regularly work at our Seattle studio.

What You Will Do:

Primary job duties will include, but are not limited to:

- Plan, prepare, produce and deliver daily content in an entertaining and professional manner in a style consistent with standards of performance as established by the Program Director, keeping within the FCC guidelines.
- Build and capture audience by connecting on a personal level with listeners/users, generating loyalty, and having a unique and informed perspective.
- Discuss current events in a conversational manner.
- Recognize, conceptualize, and develop unique angles and topics within the most talked about stories of the day.
- Collaborate with the show producer to create audio opportunities and develop story ideas.
- Understand and adhere to policies and FCC Rules and Regulations which pertain to announcers, particularly, but not limited to Sections 315, 317 and 508.
- Meet the needs of the company by being available for production duties and promotional appearances (both paid and unpaid); maintaining a strong listenership; contributing to the Company's digital initiatives (blogs,

podcasts, online listener chats, videos, etc.), accomplishing goals; being an asset to the team and reviewing performance with management on a regular basis.

- Maintain technical knowledge by understanding studio equipment; informing management of needed repairs.

Prepare and deliver performances including the recording, editing, and playback of telephone calls, the preparation of recorded “bits” and other show elements and the operation of the control room console and studio equipment.

- Enhance team performance by always behaving in a professional manner; constantly looking for methods of improvement; attending individual and staff meetings as required; engaging with colleagues and contributing ideas.

- Meet clients’ needs by being available when needed; building a positive rapport; exhibiting a positive attitude; being knowledgeable about the Station, Bonneville International Corporation; understanding and upholding Company values and mission statement.

Skills and Experience We Are Looking For:

- Sophisticated understanding of Seattle/Puget Sound area news, national political news and general news practices.

Must understand and be comfortable talking to a politically conservative audience.

- Ability to plan, research, develop, prepare, produce and deliver compelling content in an entertaining and professional manner.

- Ability to work in a fast and concise manner under deadline.

- Desire and ability to innovate show segments and develop creative new performance ideas.

- Able to integrate programming content on a variety of new media platforms.

- Familiar with computer software, possess basic computer skills and have basic knowledge of social media platforms. Able to learn new systems quickly.

- Ability to work in a fast and accurate manner under pressure. Demonstrated ability to present live and ad-lib unscripted content with continuity, meaning and clarity.

- Ability to consistently work hours required. Works more when required to meet deadlines including weekends, evenings, etc.

- Medium or large market hosting experience (1-2 years).

- Bachelor’s Degree, preferred.

- Audition or demo submission will be required.

Physical Demands

- Receive, process, and maintain information through oral and/or written communication effectively.
- Manual dexterity and fine motor skills to operate computer keys and general office equipment. Ability to work on a computer for prolonged periods of time.
- Sit and/or stand for extended periods of time.

Compensation

\$75,000 - \$125,000

Salary to be determined by multiple factors including but not limited to evaluation of the education, experience, knowledge, skills, and abilities of the applicant along with internal equity and alignment with market data.

What We Offer You: Check Out Our Bonneville Benefits!

Employees at Bonneville can enjoy a broad offering of benefits, including:

- Robust, affordable medical, dental and vision coverage with no wait period for enrollment
- 401(k) with Company match and employer-funded retirement account, both fully vested from day one
- Paid leave for new parents under our Medical Maternity (8 weeks) and Parental Leave (8 weeks) benefits
- Opportunities to apply for tuition reimbursement
- Paid time off for vacation (120 hours accrued per year) and sick leave (80 hours accrued per year) in addition to 12 paid company holidays per year
- Paid time off for volunteering (40 hours per year)
- Employee Assistance Program (EAP) services
- Access to an entire team of free financial planners
- Matches on contributions to charitable organizations after one year of service
- Continuous growth and development opportunities
- Dynamic team culture that values teamwork, having fun, and collaboration

Bonneville is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, sexual orientation, gender identity, or any other characteristic protected by law. Minority/female/disability PWDNET/veteran are encouraged to apply.