



COMPANY: BONNEVILLE INTERNATIONAL
LOCATION: SEATTLE, WA
PRIMARY INDUSTRY: RADIO
POSITION: CHIEF ENGINEER
SALARY RANGE: \$100,000 – \$135,000.

**OPEN DATE: JUNE 2,
2023**

CLOSE DATE: WHEN FILLED

Who We Are

At Bonneville International, our purpose is to build up, connect, inform, and celebrate communities and families in the markets we serve. As an integrated media company, we provide content, advertising, and digital marketing solutions across 23 radio stations in Denver, Phoenix, Sacramento, Salt Lake City, San Francisco, and Seattle, along with the NBC Affiliate TV station, KSL-TV 5, in Salt Lake. We are responsible for lifting and inspiring with respect and giving voice to all the communities and clients we serve. We believe that empowering our employees to share their ideas and experiences will fuel creativity, innovation, and inspiration. A diverse and inclusive workforce is crucial to our ability to create and deliver exceptional content, products, and services that represent our communities. We're proud of our history and we want talented people to join us as we continue to grow!

To learn more about Bonneville and how our local media matters, visit:
<https://bonneville.com/>

Position Overview

Bonneville Seattle (KIRO FM, KIRO AM, KTTH) is looking for a Chief Engineer to manage engineering and local IT functions for Bonneville Seattle, including studio and transmitter/remote locations. This position will make a full contribution to the success of the department and the stations by being an effective team leader and by ensuring stations stay on the air, and that the department's human assets and all studio and transmitter technical equipment function at optimum capability in accordance with FCC Rules and Regulations, BIC and station Policies and Procedures.

Note: Work configurations are subject to change based on business needs and at company discretion.

- This position is an onsite role that requires the employee to work at our Seattle site.

What You Will Do:

Primary job duties will include, but are not limited to:

- Maintain a valid FCC license for the stations.
- Participate with management team in strategic planning for radio stations.

- Ensure the electronic operating systems of the radio stations are properly maintained and that the equipment meets or exceeds FCC performance standards.
- Perform equipment repair and maintenance as required.
- Manage and participate in the design, construction and purchase of equipment for projects being assembled by all departments.
- Schedule engineering personnel to meet the needs of the radio stations.
- Ensure that all personnel are aware of FCC rules and regulations and that radio stations operate within those regulations.
- Prepare recommendations for the stations annual capital budgets and prepare Engineering department budget. Review same with VP/Market Manager. Operate within approved budget. Oversee capital budgets.
- Advise other department heads in the need and use of electronic equipment.
- Be responsible for the technical success of all remote broadcasts, including ordering lines and assigning and checking equipment.
- Coordinate with Regional Director of Engineering to maintain entire system in a competitive and upgraded condition.
- Keep abreast of changes in the state of the art in broadcast technology and equipment.

Skills and Experience We Are Looking For:

- A minimum of 5 years Broadcast Engineering experience.
- Proficient with AM and FM solid state transmitters, including HD
- RF experience / knowledge
- Networked based systems including:
 - EAS
 - Studio audio distribution (WheatNet)
 - Broadcast consoles / Wheatstone
 - Routing switchers
 - RCS / Zetta automation system
 - And remote broadcast equipment
- Unquestionable ethics and integrity.
- A focus on complete customer satisfaction. Strives for continuous quality and productivity improvement.
- Must possess a valid driver's license and a proven ability to safely drive company vehicles without exposing the company to serious liability risks.
- Strong wiring, design, and documentation skills, preferred.
- FCC/SBE/computer license/certification (A Plus), preferred.
- Ability to do component level repair, preferred.

Physical Demands

- Receive, process, and maintain information through oral and/or written communication effectively.
- Manual dexterity and fine motor skills to operate computer keys and general office equipment. Ability to work on a computer for prolonged periods of time.
- Valid driver's license and clean driving record.
- Lift, move, and carry up to 50-75 pounds on occasion.

Compensation Range

\$100,000 – \$135,000.

Salary will be determined by an evaluation of the education, experience, knowledge, skills, and abilities of the applicant along with internal and external benchmarks.

What We Offer You: Check Out Our Bonneville Benefits!

Employees at Bonneville can enjoy a broad offering of benefits, including:

- Robust, affordable medical, dental and vision coverage with no wait period for enrollment
- 401(k) with Company match and employer-funded retirement account, both fully vested from day one
- Paid leave for new parents under our Medical Maternity (8 weeks) and Parental Leave (8 weeks) benefits
- Opportunities to apply for tuition reimbursement
- Paid time off for vacation (120 hours accrued per year) and sick leave (80 hours accrued per year) in addition to 12 paid company holidays per year
- Paid time off for volunteering (40 hours per year)
- Employee Assistance Program (EAP) services
- Access to an entire team of free financial planners
- Matches on contributions to charitable organizations after one year of service
- Continuous growth and development opportunities
- Dynamic team culture that values teamwork, having fun, and collaboration

Bonneville is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, sexual orientation, gender identity, or any other characteristic protected by law. Minority/female/disability PWDNET/veteran are encouraged to apply.